

Annual Report 2022

Triodos  Bank

1. Executive Board report

The report in brief

This Executive Board chapter provides an overview of Triodos Bank's perspective on the wider world it operates in, its impact and activities in 2022 and its prospects for the future. To help make this chapter easier to navigate we have broken it down into the following constituent parts:

A narrative section: a high-level perspective on the world we are in and Triodos Bank's place in it can be read in 2022 – Being a frontrunner in a year of polycrisis (see page 14).

A second section gives an analysis of our key or material topics: these topics are defined by our stakeholders and Triodos Bank and reported on throughout the report and specifically in the section Our stakeholders and material topics (see page 23). Furthermore, we set out our strategic objectives, including our progress against our goals and plans for the future in Strategic objectives for 2023 (see page 40).

A third section describes our results of 2022, in terms of our financial performance, the impact we enabled through our financing activities, our activities to influence the financial sector and the benefits this has for our environmental impact (reduction in emissions). We highlight our vision on impact management and the steps we've taken to drive our corporate mission by addressing relevant social, cultural and environmental topics in our unique role as a frontrunner for sustainability (see page 42).

A fourth and final section summarises our approach and results as an organisation, our direct impact. This section includes a Co-worker report (see page 81) and an Environmental report (see page 93) as well as important governance information in Risk and compliance (see page 98).